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**The ICOH Scientific Committee Aging and Work is also inviting to:**

International Conference on Sustainable Employability, INCOSE, Brussels, September 14 - 16, 2016; [www.incose.eu](http://www.incose.eu)

## TARGET GROUP

The conference is aimed at researchers from all disciplines involved in the conference theme. It should also attract professionals & policy makers in the field.

## CONFERENCE DETAILS

### Location

University of Wuppertal  
Gaußstraße 20  
42119 Wuppertal, Germany



**Date:** 19 - 21 September 2016

**Second announcement:** February 2016

**Abstract submission:** 01 February to 17 April 2016

**Registration:** from 14 March 2016

### Conference fees

Early registration/payment until July 1: 290 €  
Late registration/payment: 340 €

**Social dinner:** 50 €

**Hotels:** 65 - 120 €/ night

## CONTACT AND FURTHER INFORMATION

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## International Interdisciplinary Conference

## Work, Age, Health and Employment - Evidence from Longitudinal Studies

**19 - 21 September 2016**

**University of Wuppertal, Germany**



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Wuppertal Suspension Railway - the oldest electric elevated railway worldwide

A joint conference by the **University of Wuppertal** and the **Institute for Employment Research, IAB** (Nuremberg) on behalf of the **Scientific Committee Aging and Work**, **International Commission on Occupational Health**

## INTRODUCTION

Demographic trends and future perspectives on extending working lives raise a number of key challenges for research and how we adequately inform policy makers. A robust collection of evidence is required to explore whether and under which circumstances future generations of older workers will be able and willing to work longer – and as well as who will bear the costs, at both the individual and societal level, for these changes.

To get the best answers we need to make sure that we are asking the right questions: Which factors are contributing to early exit from employment? How important are conditions at earlier stages of the life course? Which are the typical exit paths that are taken? And how do social and occupational groups differ in this respect? How about men and women? What keeps older workers working for longer? And what are the consequences of extending working lives for work ability, work motivation, health and wellbeing of older people and for enterprises and societies?

## OBJECTIVES OF THE CONFERENCE

These research challenges will be central to this conference, as it shall

- focus on evidence from quantitative as well as qualitative **longitudinal research**,
- consider the multifaceted role of **work** as a core determinant of health, work ability and employment participation,
- **bridge different research communities** and, not least
- discuss the potential for advancing **retirement research approaches**.

## TOPICS

### 1. WORK AND RETIREMENT

The transition from work into retirement is a pressing issue in public discourse and in policy. *Why are some older people in employment and others already retired?* This is not only a matter of work, health and opportunity, but a function of the complex interaction of individual, work, regulatory, socioeconomic, company and family settings.

### 2. WORK, AGE AND HEALTH

Research on work and health was for a long time characterised by small-scale cross-sectional studies. During the last decade we have seen the emergence of numerous large-scale cohort studies and international research consortia combining cohorts from different countries. The conference will provide a forum for sharing new evidence from prospective studies and opening the view towards new research questions arising.

### 3. LIFE COURSE APPROACHES IN RETIREMENT RESEARCH

To capture the life long process-related character of retirement the application of a life course perspective is needed. For retirement research this means the identification of dynamics in the determinants of employment participation, of change, of temporal and further relations, of transition phases and also work-retirement trajectories.

### 4. MEASURING CHANGE

Retirement is a process - this temporal complexity challenges the traditional connotation of retirement among researchers. How can this be captured in statistical analysis of longitudinal data? New methodological approaches are available addressing the dynamic pattern of the interplay of determinants, intermediates (e.g., health), and (e.g., employment) consequences.

### 5. CROSS-NATIONAL ASSESSMENTS

European statistics document substantial differences in employment rates at higher working age and mean retirement age across European countries. These differences may be explained by a long list of micro, meso and macro level factors. Although systems vary, important lessons can be drawn from comparing countries. We expect the participants' conference contributions to reflect the fact that, today, the analysis of cross-national diversity is a major objective as well as challenge of comparative economic and social science research.

## INVITED SPEAKERS

Prof. **James Banks**, Institute f. Fiscal Studies, London, UK  
 Prof. **Lex Burdorf**, Erasmus University Rotterdam, NL  
 Prof. **Ute Bültmann**, University of Groningen, NL  
 Prof. **Kène Henkens**, University of Amsterdam, NL  
 Prof. **Dirk Hofäcker**, Univ. of Duisburg-Essen, Germany  
 Dr. **Martin Hyde**, University of Manchester, UK  
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 Dr. **Swenneke van den Heuvel**, TNO, NL  
 Prof. **Sarah Vickerstaff**, University of Kent, UK  
 Dr. **Ulrich Walwei**, IAB, Nuremberg, Germany  
 Prof. **Hugo Westerlund**, University of Stockholm, Sweden  
 Prof. **Armin Windel**, BAuA, Dortmund, Germany