

## Assignments of the Officers and Board Members of ICOH (2022-2024)

Committees/TGs/WGs/Liaison	Members	Committees/TGs/WGs/Liaison	Members
<b>Ethics and Transparency Committee</b>	Paul Schulte (Chair) Sergio Iavicoli Akizumi Tsutsumi Shyam Pingle Stavroula Leka Riitta Sauni Kari Reijula	<b>WG on Future of Decent Work</b>	Paul Schulte (Chair) Stavroula Leka Shyam Pingle Olivier Lo Kirsi Lappalainen Francesco Violante Wiking Husberg
<b>Finance Committee</b>	Shyam Pingle (Chair) Sergio Iavicoli Martin Hogan Maureen Dollard		
<b>Scientific Advisory Committee</b>	Claudina Nogueira (Chair) Akizumi Tsutsumi Dingani Moyo Frida Marina Fischer Olivier Lo Alexis Descatha	<b>WG on the Implementation of the Global Strategy of Occupational Health for All with a special reference to global ban of asbestos and elimination of Asbestos-related Diseases</b>	Jukka Takala (Chair) Sergio Iavicoli Diana Gagliardi Claudina Nogueira Kazutaka Kogi Thomas Kraus (Chair SC Respiratory Disorders) Aditya Jain (Chair SC OH and Development)
<b>TG on Constitution, Bye-Laws and Guidelines</b>	Seong-Kyu Kang (Chair) Diana Gagliardi Claudina Nogueira Martin Hogan Jorma Rantanen Jukka Takala Sergio Iavicoli	<b>WG on Demographic Changes and Occupational Health</b>	Frida Marina Fischer (Chair) Susan Gunn Maureen Dollard Stavroula Leka Eun-A Kim Sunil Kumar Joshi Igor Bello (Chair SC Women, Health and Work) Jodi Oakman (Chair SC Aging and Work) Tsuyoshi Kawakami
<b>TG on Information and Communication</b>	Seong-Kyu Kang (Chair) Won-Jun Choi (Editor in Chief of the ICOH Newsletter) Diana Gagliardi (Editor in Chief of ICOHweb) Alexis Descatha Olivier Lo Eun-A Kim	<b>WG on Occupational Cancer</b>	Jukka Takala (Chair) Sergio Iavicoli Andrew Curran Tim Driscoll Kurt Straif Lesley Rushton John Cherrie Eun-A Kim
<b>TG on Membership</b>	Diana Gagliardi (Chair) Claudina Nogueira Francesco Violante Sandeep Sharma Dingani Moyo Sunil Kumar Joshi Frida Marina Fischer Sergio Iavicoli	<b>WG on Implementation of ICOH Guidelines on Congress Organization</b>	Stavroula Leka (Chair) Martin Hogan Claudina Nogueira Shyam Pingle Sergio Iavicoli Diana Gagliardi
		<b>WG on Inequalities in Occupational Health (new)</b>	Jorma Rantanen (Chair) Antonio Valenti Olivier Lo Sunil Kumar Joshi Dingani Moyo Frida Marina Fischer

			<b>Liaison: ILO</b>	Jukka Takala (Substitute: Diana Gagliardi)
			<b>Liaison: WHO (including IARC)</b>	Diana Gagliardi (Substitute: Seong-Kyu Kang)
			<b>Liaison: EU</b>	Jukka Takala (Substitute: Martin Hogan)
<b>Liaison for implementation of TB statements</b>	Marilyn Fingerhut		<b>Liaison: IOHA</b>	Claudina Nogueira
			<b>Liaison: IALI</b>	Jukka Takala
			<b>Liaison: Collegium Ramazzini (CR)</b>	Jukka Takala (Substitute: Diana Gagliardi)
<b>Liaison: IEA (Ergonomics)</b>	Kazutaka Kogi (Substitute: Frida Marina Fischer)		<b>Liaison: ICN</b>	Kirsi Lappalainen

### Tasks of Committees, Task Groups, Working Groups, Network and Liaison persons

Committees/TGs/WGs	Tasks
<b>Ethics and Transparency Committee</b>	<ol style="list-style-type: none"> <li>1) Continue the activities defined by Bye-Law 12</li> <li>2) Examine the guidelines for ethics, research and practices and make recommendations on necessary changes</li> <li>3) Completing guidelines with necessary new elements (actions in the cases of misconduct)</li> <li>4) Examine and advise the Officers and the Board on issues of ethics and transparency</li> <li>5) Support the Officers in the plan for of dissemination and translation of the 3<sup>rd</sup> edition of the ICOH Code of Ethics</li> </ol>
<b>Finance Committee</b>	<ol style="list-style-type: none"> <li>1) Continue the activities defined by Bye-Law 12</li> <li>2) Make the ad-hoc decisions needed for financial actions when requested by the Secretary General</li> <li>3) Report on the implementation and impact of new membership fee system on the number of members and on the finances of ICOH</li> <li>4) Continue the support for further initiatives to simplify membership dues payments</li> <li>5) Investigate the possibility of finding new resources and funds</li> </ol>
<b>Scientific Advisory Committee</b>	<ol style="list-style-type: none"> <li>1) Advise the Officers and the Board about ICOH actions to promote scientific research in occupational health fields</li> <li>2) Advise the Officers and the Board about ICOH actions that may enhance and support scientific collaboration with international bodies, MOU partners and other scientific institutions</li> <li>3) Advise the Vice-President in charge of SCs about ways ICOH can assist the SCs in enhancing their activities and collaboration among the SCs</li> <li>4) Assist with the organization of the scientific programme of the ICOH 2024 Congress (Marrakesh, Morocco) by providing inputs and suggestions for the programme</li> </ol>
<b>TG on Constitution, Bye-Laws and Guidelines</b>	<ol style="list-style-type: none"> <li>1) Advise the Officers and the Board on the implementation of Constitution, Bye-Laws and Guidelines of ICOH activities</li> <li>2) Review and draft the amendments to Constitution and Bye-Laws as may be required</li> <li>3) Review and amend as required the Guidelines for ICOH International Conferences, National Secretaries and for Scientific Committees</li> <li>4) Develop documents on Good Association Practice (GAP)</li> <li>5) Plan and propose a new Award system for ICOH</li> </ol>

<b>TG on Information and Communication</b>	<ol style="list-style-type: none"> <li>1) Advise the Officers and the Board on information activities and internal communication of ICOH</li> <li>2) Function as an editorial board for advising the Editor in Chief of the ICOH Newsletter</li> <li>3) Review the development and utilization of the ICOH web system to advise the Editor in Chief of ICOHweb</li> <li>4) Develop and support web-based facilities for promoting research, training and information in occupational health fields</li> <li>5) Improve ICOH internal communication</li> <li>6) The Secretary General is responsible for publishing the ICOH official documents (core documents, minutes, reports, etc.)</li> <li>7) Coordinate networking activities for promoting international communication and information technology for occupational safety and health and advise the Board and Officers on necessary action</li> <li>8) Work in close cooperation with the TG on Membership</li> <li>9) Study the potential provided by Information, Communication, Technology (ICT) to occupational health</li> </ol>
<b>TG on Membership</b>	<ol style="list-style-type: none"> <li>1) Advise the Officers and the Board on membership matters</li> <li>2) Coordinate actions for membership recruitment and sustainability</li> <li>3) Propose actions for recruitment of members by National Secretaries</li> <li>4) Plan practices and materials needed for Membership Campaigns</li> <li>5) Strengthen cooperation with Sustaining/Affiliated Members and National Associations</li> <li>6) Examine possibilities for recruitment of new Sustaining Members also in consideration of the new fee system adopted by the ICOH 2018 General Assembly</li> <li>7) Enhance visibility and roles of Sustaining Members in relation to ICOH</li> </ol>
<b>WG on Future of Decent Work</b>	<ol style="list-style-type: none"> <li>1) Collaborate with the WG on Demographic Changes and Occupational Health and the WG on Inequities in Occupational Health (<i>new</i>)</li> <li>2) Follow up on risks related to the fragmentation of workforce, employment, career, contracts, salary linked to piece work in risky workplace environments</li> <li>3) Explore and develop policies to address priority issues such as instability, rationalization, outsourcing, subcontracting and sub-subcontracting, inability to identify any responsible employer, 24/7 work, location of work place, work outside one's home country, and changing working teams</li> <li>4) Address telework issues such as work at home, work at somebody else's home, remote operations</li> <li>5) Advise on digitalization and automation</li> <li>6) Advise on migrant workers and related specific risks</li> <li>7) Advise on the increase of psychosocial risks which may be linked to physical inactivity</li> </ol>
<b>WG on Occupational Cancer</b>	<ol style="list-style-type: none"> <li>1) Follow-up on the Dublin Statement and ICOH 2018 Congress theme discussions</li> <li>2) Continue collaboration with ILO, WHO, IOSH – No Time to Lose campaign - and others to widen support for a global programme on prevention of exposures and elimination of cancer at work</li> <li>3) Continue collaboration with IHME/GBD to emphasize work-related risk factors</li> <li>4) Work to widen support for Ban Asbestos vision, in particular, in Asia, see also WG Global Strategy below</li> <li>5) Identify new scientific evidence, data and numbers on work-related cancer as a key component of occupational health</li> </ol>
<b>WG on the Implementation of the Global Strategy of Occupational Health for All with a special reference to global ban of asbestos and Elimination of Asbestos-related Diseases</b>	<ol style="list-style-type: none"> <li>1) Advise the Officers and the Board on activities regarding the Global Strategy of occupational health for all with a special reference to global ban of asbestos</li> <li>2) Examine research and policy on the Global Strategy of occupational health for all and propose ICOH actions needed</li> <li>3) Review and propose international support measures concerning the development and promotion of Basic Occupational Health Services</li> <li>4) Serve as a liaison with the Global Network of WHO Collaborating Centres for Occupational Health</li> <li>5) Advise the Officers and the Board on activities for the global ban of asbestos and the elimination of asbestos-related diseases</li> </ol>

	<p>6) Examine the national and global situations concerning the elimination of asbestos-related diseases and the protection of workers and the public from exposure to asbestos and propose ICOH action needed</p> <p>7) Identify the occupational health dimensions of the elimination of asbestos-related diseases and propose international support measures needed</p> <p>8) Produce guidelines on occupational health aspects of the elimination of asbestos-related diseases.</p>
<b>WG on Demographic Changes and Occupational Health</b>	<p>The WG areas of activity should include the following:</p> <ol style="list-style-type: none"> <li>1) Elimination of child labour, young workers and inexperience in identifying immediate and, in particular, life-long occupational exposures</li> <li>2) Ageing workers and maintaining work ability, need to extend retirement age</li> <li>3) Risk factors that take place over the whole working career that lead to premature retirement</li> <li>4) Increasing number of women at work in various occupations and related other gender related risk factors</li> <li>5) Diversity increase in workforce, multinational workforce and multilingual needs to understand occupational risks.</li> <li>6) Life-long individual follow up of exposure accumulation</li> <li>7) Collaborate with the WG on Future of Decent Work</li> </ol>
<b>WG on Implementation of ICOH Guidelines on Congress Organization</b>	<ol style="list-style-type: none"> <li>1) Support implementation of changes to the Constitution, Bye-Laws and Guidelines on Congress Organization as they affect Congress Organization</li> <li>2) Follow on Guidelines on Congress Organization and make recommendations to the TG on Constitution, Bye-Laws and Guidelines on necessary changes</li> <li>3) Evaluate the implementation of new elements in order to guarantee that the logistic and financial requirements for Congress organization are satisfied</li> <li>4) Provide support and advice where required to Congress Organizers and PCO</li> </ol>
<b>WG on Inequalities in Occupational Health (new)</b>	<ol style="list-style-type: none"> <li>1) Collaborate with the WG on Demographic Changes and Occupational Health and the WG on Future of Decent Work</li> <li>2) Ensure that there is at least one session on ethics in occupational health at all ICOH Triennial Congresses</li> <li>3) Ensure new ICOH survey on Occupational Health Services (OHS) coverage by region, gender, OHS systems and infrastructures, etc.</li> <li>4) Analyse different aspects of occupational health inequalities using appropriate tools</li> <li>5) Review international and national policies to address occupational health inequalities</li> <li>6) Identify gaps in the existing policies</li> <li>7) Identify the main aspects (e.g. economic, social, cultural, OSH, etc.) to be taken into consideration in defining a multidisciplinary and integrated approach to worker health safety and well-being</li> </ol>
<b>Liaison: ILO, WHO, IEA (Ergonomics), IOHA, IALI, CR, ICN, implementation of TB statements</b>	<ol style="list-style-type: none"> <li>1) Keep contacts with the respective international organization to promote the goals of ICOH in particular and worker health and wellbeing in general</li> <li>2) Follow up their activities related to ICOH actions</li> <li>3) Report on important events related to occupational health</li> <li>4) Participate and represent ICOH in the major events of the respective organizations on request by the ICOH President and within the limits of available financial resources</li> <li>5) Report annually on the contacts and collaborative events</li> <li>6) ICOH to contribute to the revival of the Joint ILO/WHO Committee on Occupational Health</li> </ol>

**Each Committee, Task Group, Working Group or Network is expected to:**

**a) Present a Work Plan for the tenure 2022-2024 to the Secretary General**

**b) Report on their activities to the Mid-term Board meeting and the Board meeting in 2023.**

**c) Provide the Editor in Chief of the ICOH Newsletter and the Editor in Chief of ICOH web with reports or articles on the activities of, and relevant developments in, the field of occupational health**